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| SECTION: | Human Resources General | APPROVAL DATE: |
| SUBSECTION: | Absence Management | February 5, 1996 |
| POLICY NAME: | Personal Leaves of Absence | LAST REVISED: |
| POLICY NUMBER: | APP.HRG.R.5 | January 1, 1998 |

LEAVES OF ABSENCE SUMMARY

| <u>Type of Leave</u> | <u>Board Policy</u> | Collective Agreement | | | | | | <u>LEGISLATION</u> |
|---|---------------------|-----------------------------|-------|------|-------|-------|----------|-------------------------|
| | | Employee Affiliation | | | | | | |
| | | CUPE | OECTA | AEFO | OSSTF | WSSSA | NON-AFF. | |
| Sick Leave | HRG.P.2 | * | * | * | * | * | | U.I.C |
| Personal | HRG.R.5 | * | * | * | * | * | | |
| Maternity/ Paternity Adoption | HRG.R.2 HRG.R.3 | * | * | * | * | * | | Employment Standards |
| Sabbatical/ Educational | HRG.R.4 | | * | * | | | | |
| Compassionate | | * | * | * | * | * | | |
| Jury Duty/ Subpoena | | * | * | * | * | * | | |
| Employee Funded Leave Plan | | | * | * | | * | | |
| Teacher Exchange | | | | | | | | |
| Professional | | | * | * | | | | |
| Employees Seeking/ Holding Public Office | HRG.D.1 | | | | | | | |

* Option available to employee group