



SECTION:	Foundations and Basic Commitments	APPROVAL DATE:
SUBSECTION:	The Dignity of Person	August 25, 1985
POLICY NAME:	Affirmative Action for Women	LAST REVISED:
POLICY NUMBER:	P.FBC.B.1	March 1, 1999

WHEREAS:

The Wellington Catholic District School Board believes that all staff members should have equal access to opportunities to develop, to their fullest potential, their personal and professional abilities.

WHEREAS:

The Board has an obligation to ensure that all staff members have equal access to opportunities for promotion.

WHEREAS:

Attitudes and behaviour of all members of the educational community can have significant influence on the willingness and ability of staff members to seek advancement.

THEREFORE:

The Wellington Catholic District School Board directs that a plan of affirmative action for women be developed and implemented which will:

- a) raise the level of awareness of all members of the educational system of the need for attitudes and behaviour which will encourage staff members to work towards their fullest potential.
- b) analyze existing procedures for professional development and promotion to ensure that reasonable encouragement and assistance is available to all staff members.
- c) examine the issues identified in the Position Paper on Affirmative Action approved by the Board on January 20, 1986 and prepare recommendations for the Board.