



<b>SECTION:</b>	<b>Foundations and Basic Commitments</b>	<b>APPROVAL DATE:</b>
<b>SUBSECTION:</b>	<b>The Dignity of Person</b>	<b>October 5, 2009</b>
<b>POLICY NAME:</b>	<b>Respectful Working and Learning Environments</b>	<b>LAST REVISED:</b>
<b>POLICY NUMBER:</b>	<b>P.FBC.B.10</b>	<b>October 5, 2009</b>

The Wellington Catholic District School Board (herein referred to as the “Board”) is committed to providing a working and learning environment free from objectionable behaviour where all individuals are treated with respect and dignity. The Board holds high expectations for the conduct of all its employees, its students and any others associated with the school community.

Where allegations relate to harassment or discrimination on the basis of a ground prohibited by the Ontario Human Rights Code, they shall be addressed using the Board’s Harassment Policy.

This Policy is intended to provide a greater awareness of the value of establishing and maintaining respectful working and learning environments and of responsiveness to the damaging effects of objectionable behaviour. Associated Board procedures have been developed to ensure that disputes attributed to objectionable behaviour are dealt with expeditiously. In most cases, these disputes will be resolved using the informal mechanisms herein.