



<b>SECTION:</b>	<b>Human Resources General</b>	<b>APPROVAL DATE:</b>
<b>SUBSECTION:</b>	<b>Absence Management</b>	<b>June 9, 2008</b>
<b>POLICY NAME:</b>	<b>Attendance Support Program</b>	<b>LAST REVISED:</b>
<b>POLICY NUMBER:</b>	<b>P.HRG.P.4</b>	<b>June 9, 2008</b>

The Wellington Catholic District School Board is committed to creating and maintaining a healthy workplace. The Board believes that both individual and organizational health are important factors affecting the ability of all employees to attend work and to contribute fully to its mission. This strategy combines both prevention and intervention to achieve the goals of personal and workplace wellness.

In order to carry out the Wellington Catholic District School Board's mandate, regular attendance by all employees is essential. The Attendance Support Program (ASP) is a comprehensive program aimed at positively supporting the health & wellness of employees and the organization.

This Attendance Support Policy will be supported by a Wellness Management Program, a Disability Management Program and an Attendance Management Program. The (ASP) is consistent with the Ontario Human Rights Code, the Workplace Safety and Insurance Act, Employment Standards Act and the Municipal Freedom of Information and Protection of Privacy Act.