



Wellington Catholic  
District School Board

## BOARD POLICY

<b>SECTION:</b>	<b>Human Resources General</b>	<b>APPROVAL DATE:</b>
<b>SUBSECTION:</b>	<b>Absence Management</b>	<b>February 5, 1996</b>
<b>POLICY NAME:</b>	<b>Personal Leaves of Absence</b>	<b>LAST REVISED:</b>
<b>POLICY NUMBER:</b>	<b>P.HRG.R.5</b>	<b>June 7, 1999</b>

The Wellington Catholic District School Board recognizes that legislation, both federal and provincial, Board policy, and the respective collective agreements provide staff with the right to be absent from work upon certain conditions.

The Board, while cognizant of its responsibilities to students, is supportive of all employees in balancing the requirements of personal life and work. Therefore the Board shall establish a system wide approach to deal with requests for personal leaves of absence.