



SECTION:	Board Governance and Operations	APPROVAL DATE:
SUBSECTION:	Board Operational Goals	May 5, 2008
POLICY NAME:	Apparel Purchases and Fair Labour Practices	LAST REVISED:
POLICY NUMBER:	R.BGO.A.1	May 5, 2008

1. This policy applies to apparel purchasing activities carried out by all Board departments, schools and services.
2. Such apparel is deemed to include school uniforms and physical education uniforms.
3. All apparel will be acquired from suppliers where goods are produced under just, safe and fair working conditions that are equal to or better than the standards set by the United Nations International Labour Organization.

The Board, through its Purchasing Department will:

- 3.1 seek assurances from suppliers who provide school and physical education uniforms that the clothing is manufactured under safe, just and healthy conditions;
 - 3.2 ensure that suppliers (and any subcontractors, servants, agents or employees of suppliers) and licensees manufacture under safe, just and healthy conditions;
 - 3.3 insist that suppliers complete the compliance form specifying the location of all production facilities;
 - 3.4 confirm that apparel is manufactured in accordance with local labour laws or international standards, whichever is higher.
4. The Director of Education may establish an ad hoc Advisory Committee to meet on order to review compliance information.
 5. Suppliers are expected to conduct their own monitoring and review process to ensure manufacturing sites adhere to ethical standards and labour codes.