



<b>SECTION:</b>	<b>Foundations and Basic Commitments</b>	<b>APPROVAL DATE:</b>
<b>SUBSECTION:</b>	<b>The Dignity of Person</b>	<b>June 24, 1991</b>
<b>POLICY NAME:</b>	<b>Employment Equity for Women</b>	<b>LAST REVISED:</b>
<b>POLICY NUMBER:</b>	<b>R.FBC.B.3</b>	<b>March 1, 1999</b>

In keeping with this commitment, the Wellington Catholic District School Board directs the following initiative and activity for the development, implementation and maintenance of an Employment Equity Plan for women which will:

- a) raise the level of awareness of all members of the educational system of the need for attitudes and behaviour which will encourage staff members to work towards their fullest potential.
- b) identify and correct systemic barriers to the full and equal participation in employment for women.
- c) develop special strategies that will actively encourage women to aspire to positions of added responsibility.
- d) develop goals and timetables for increasing the number of women in positions of added responsibility.
- e) develop monitoring and evaluation procedures to determine the progress the Board is making and to provide information for Ministry reports.
- f) assign budget and human resources to ensure management accountability and responsibility for the program, and implementation and maintenance of the program.