



SECTION:	Human Resources General	APPROVAL DATE:
SUBSECTION:	Participation in Community and Political Activities	June 1, 1992
POLICY NAME:	Employees Seeking or Holding Public Office, Appointments to Boards or Associations	LAST REVISED:
POLICY NUMBER:	R.HRG.D.1	June 7, 1999

1. Employee candidates for public office, boards or associations shall inform the Director of their intention to seek, or potential appointment to, office.
2. The Director, in consultation with the employee, will determine the dates for an unpaid leave of absence, if required. This agreement shall be signed by both parties and be congruent with the intent of this policy.
3. Successful candidates may be able to satisfy their contractual agreement with the Board by a modified work schedule subject to the needs of the students and the work responsibilities of the individual.
4. If such a schedule is not possible, the employee shall compensate the Board for any necessary replacement. This compensation will be determined by the Director, or designate.